

LOSING GROUND

How Child Care Impacts Louisiana's Workforce Productivity and the State Economy

by: Belinda Davis, Ali Bustamante, Melanie Bronfin, and Monica Candal Rahim

The Louisiana Policy Institute collaborated with LSU's Public Policy Research Lab (PPRL) and other researchers to understand the impact of child care issues on Louisiana's workforce, business, and economy.

LSU's PPRL conducted a statewide survey of households with children age 4 and under, asking a series of questions investigating the intersection between workforce participation and child care issues. Then, an economist estimated the economic impact of child care instability using the survey results.

Child Care Issues Result in More Than \$1.1 Billion Loss for Louisiana's Economy

	Losses
Absences	-\$292,000,000
Quits/Turnover	-\$875,000,000
Total	-\$1,168,000,000

Louisiana Employers Lose \$816 Million Due to Child Care Issues

	Losses
Absences	-\$714,000,000
Quits/Turnover	-\$102,000,000
Total	-\$816,000,000

Women's Workforce Participation Greatly Affected by Child Care Issues

Decision	Women	Men
Quit your job	14.6%	1.5%
Be fired	5.1%	2.5%
Full to part-time	15.7%	2.8%
Remain part-time	8.7%	0.9%
Turn down a promotion	11.9%	1.9%

Almost Half of Parents, Both Men and Women, Missed Work Regularly Due to Child Care Issues in the Last 3 Months

Percent	1-2 Days	3-4 Days	5-6 Days	7+ Days	Total
Missed Work	21.0%	9.2%	4.9%	5.7%	40.8%
Tardy	10.7%	11.0%	4.4%	6.8%	32.9%
Left early	21.6%	11.0%	5.7%	4.1%	42.4%



This study was conducted with generous support provided by Entergy.

An electronic copy of the full report is available at www.policyinstitutela.org